



Riverside Rugby Policies

Policy 1: Code of Conduct

- Rugby AU publishes a Code of Conduct which sets out the behaviours that are expected of all those involved in rugby, including players, coaches, administrators, volunteers, parents and spectators.
- Riverside Rugby adopts this Code of Conduct in full.

Policy 2: Blue Cards

- It is a requirement of the Queensland Government that volunteers over the age of 18 for a child-related business in Queensland hold a current Blue Card.
- To comply with this requirement Riverside Rugby requires all club volunteers to hold a current Blue Card. This applies to all committee members, coaches and managers, and adult volunteers in regular contact with our players. A Blue Card is not required for occasional volunteers or those not in contact with players (e.g. volunteers for the BBQ, clubhouse clean-up days, or annual events such as trophy presentations, sponsors events, or similar).
- An exemption to the Queensland Government Blue Card requirement may apply, in which case a person may be required to sign a declaration.
- If Riverside is advised that a volunteer's Blue Card is suspended or under investigation, the volunteer is required to cease all volunteer activity with the Club until advised otherwise by the Committee.

Policy 3: Grading of Players and Teams

- The BJRU does not permit any form of grading for teams from under 6 to under 11.
- Grading for age groups from under 12 to under 17 may be undertaken at the discretion of the Committee.
- The purpose of grading is to identify the skill levels and development needs of players. The development of players in these age groups can vary greatly and size, weight, strength, skill and emotional maturity are all important considerations for the safety of Riverside players.
- For age groups where Riverside fields a single team, grading may assist coaches and managers to identify focus areas for individual players and the team as a whole.
- For age groups where Riverside fields two or more teams, grading may assist coaches and managers to form teams suited to safely playing in appropriate grades within their age group. In these cases the Riverside Rugby Manager(s) will consult with coaches, managers, players and parents, and present a recommendation to the Committee for decision.
- Riverside recognizes the social aspect of rugby and the desire for teams to stay together benefiting both players and parents. We will not split teams into grades without consultation and careful consideration.

Policy 4: Coach Assessments and Appointments

- Teams from under 6 to under 9 require volunteer parents to coach and manage the team. Riverside encourages these volunteers to engage with training provided by BJRU and Rugby AU and will assist in this regard.
- Riverside will seek to appoint the most experienced and suitable coaches for the under 10 to under 17 age groups. To facilitate this the Rugby Manager(s) will review coach performance and provide feedback and assistance to coaches.
- Where necessary, the Rugby Manager(s) will make recommendations to the Committee for decision on coach appointments taking into account player safety, player development and the interests of the players, team and club.